



BYLAWS OF THE PMI SOUTHERN NEVADA CHAPTER

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Article I – Name, Principal Office; Other Offices.

Section 1. Name/Non-Profit Incorporation.

This organization shall be called the Project Management Institute, PMI Southern Nevada Chapter (hereinafter “the PMI-SNC”). This organization is a chapter chartered by the Project Management Institute, Inc. (hereinafter “PMI®”) and separately incorporated as a non-profit, tax-exempt corporation (or equivalent) organized under the laws of the STATE OF NEVADA. All Chapters formed within the United States must be incorporated as 501(c) (6) organization.

Section 2. The Southern Nevada Chapter shall meet all legal requirements in the jurisdiction(s) in which the PMI Southern Nevada Chapter conducts business or is incorporated/registered.

Section 3. Principal Office; Other Offices.

The principal office of the PMI Southern Nevada Chapter shall be located primarily in the Metropolitan Area of Las Vegas in the State of Nevada. The PMI-SNC may have other offices in the state such as Branch offices as designated by the PMI Southern Nevada Chapter Board of Directors.

Article II – Relationship to PMI.

Section 1. The PMI Southern Nevada Chapter is responsible to the duly elected PMI® Board of Directors and is subject to all PMI® policies, procedures, rules, and directives lawfully adopted.

Section 2. The bylaws of the PMI Southern Nevada Chapter may not conflict with the current PMI’s Bylaws and all policies, procedures, rules, or directives established or authorized by PMI as well as with the PMI-SNC’s Charter with PMI.

Section 3. The terms of the Charter executed between the PMI Southern Nevada Chapter and PMI®, including all restrictions and prohibitions, shall take precedence over these Bylaws and other authority granted hereunder and in the event of a conflict between the terms of the Charter and the terms of these Bylaws, the PMI Southern Nevada Chapter shall be governed by and adhere to the terms of the Charter.

Article III – Purpose and Limitations of the PMI Southern Nevada Chapter.

Section 1. Purpose of the PMI Southern Nevada Chapter.

- A. General Purpose. The PMI Southern Nevada Chapter has been founded as non-profit, tax-exempt corporation (or equivalent) chartered by PMI®, and is dedicated to advancing the practice, science, and profession of project management in a conscious and proactive manner.
- B. Specific Purposes. Consistent with the terms of the Charter executed between the PMI Southern Nevada Chapter and PMI and these Bylaws, the purposes of the PMI Southern Nevada Chapter shall include the following:
 - a) To foster professionalism in the management of projects.
 - b) To contribute to the quality and scope of project management.
 - c) To stimulate appropriate global application of project management for the benefit of general public.
 - d) To provide a recognized forum for the free exchange of ideas, applications, and solutions to project management issues among its members, and other interested parties involved in project management.
 - e) To identify and promote the fundamentals of project management and advance the body of knowledge for managing projects successfully.

Section 2. Limitations of the PMI Southern Nevada Chapter.

- A. General Limitations. The purposes and activities of the PMI Southern Nevada Chapter shall be subject to limitations set forth in the charter agreement, these Bylaws, and conducted consistently with PMI Southern Nevada Chapter Articles of Incorporation.
- B. The membership database and listings provided by PMI to the PMI Southern Nevada Chapter may not be used for commercial purposes and may be used only for non-profit purposes directly related to the business of the PMI Southern Nevada Chapter, consistent with PMI policies and all applicable laws and regulations, including but not limited to those law and regulations pertaining to privacy and use of personal information.
- C. The officers and directors of the PMI Southern Nevada Chapter shall be solely accountable for the planning and operations of the Chapter and shall perform their duties in accordance with the Chapter's governing documents; its Charter Agreement; PMI's Bylaws, policies, practices, procedures, and rules; and applicable law.

Article IV – PMI Southern Nevada Chapter Membership.

Section 1. General Membership Provisions.

- A. Membership in the PMI Southern Nevada Chapter requires membership in PMI®. The PMI Southern Nevada Chapter shall not accept as members any individuals who have not been accepted as PMI® members. Membership in this organization shall be open to any eligible person interested in furthering the purposes of the organization. Membership shall be open to all eligible persons without regard to race, creed, color, age, sex, marital status, national origin, religion, or physical or mental disability.
- B. Members shall be governed by and abide by the PMI Bylaws and by the bylaws of the PMI Southern Nevada Chapter and all policies, procedures, rules, and directives lawfully made thereunder, including but not limited to the PMI Code of Conduct.
- C. All members shall pay the required PMI and PMI Southern Nevada Chapter membership dues to PMI and in the event that a member resigns, or their membership is revoked for just cause, membership dues shall not be refunded by PMI or the PMI Southern Nevada Chapter.
- D. Membership in the PMI Southern Nevada Chapter shall terminate upon the member's resignation, failure to pay dues or expulsion from membership for just cause.
- E. Members who fail to pay the required dues when due shall be delinquent and their names removed from the official membership list of the PMI Southern Nevada Chapter. A delinquent member may be reinstated by payment in full of all unpaid dues plus the applicable application fee for PMI and the PMI Southern Nevada Chapter to PMI.
- F. Upon termination of membership in the PMI Southern Nevada Chapter, the member shall forfeit any and all rights and privileges of membership.
- G. All members of the Southern Nevada Chapter in good standing, whose yearly dues have been paid when Southern Nevada Chapter elections are held, shall have voting rights and shall be eligible to hold elected or appointed office in the Southern Nevada Chapter, subject to the requirements of these Bylaws.

Section 2. Classes and Categories of Members.



The PMI Southern Nevada Chapter shall not create its own membership categories. PMI Chapter membership categories shall be consistent with PMI membership categories.

Article V – PMI Southern Nevada Chapter Board of Directors:

Section 1. The PMI Southern Nevada Chapter shall be governed by a Board of Directors (Board). The Board shall be responsible for carrying out the purposes and objectives of the non-profit corporation.

Section 2. The Board shall consist of nine (9) officers. The officers of the PMI Southern Nevada Chapter are elected by the membership and shall be members in good standing of PMI and of the PMI Southern Nevada Chapter. The Board shall consist of the following positions:

1. PRESIDENT
2. VICE PRESIDENT OF ADMINISTRATION
3. VICE PRESIDENT OF FINANCE
4. VICE PRESIDENT OF COMMUNICATIONS
5. VICE PRESIDENT OF PROGRAMS
6. VICE PRESIDENT OF MEMBERSHIP
7. VICE PRESIDENT OF PROFESSIONAL DEVELOPMENT
8. VICE PRESIDENT OF TECHNOLOGY
9. VICE PRESIDENT OF OUTREACH

Terms of office for the Officers except for the PRESIDENT, PRESIDENT-ELECT, and PAST-PRESIDENT shall be two (2) years, limited to two (2) consecutive terms in the same position, and no more than four (4) consecutive terms on the Board in general within a 20-year period. These positions are staggered so that no more than half the board positions are elected each year.

The role of PRESIDENT shall be elected from the Board by the current directors of the Board. The term of office for the role of PRESIDENT shall be four (4) years, with year one as PRESIDENT-ELECT, years two and three as PRESIDENT, and year four as PAST-PRESIDENT.

Section 3. The PRESIDENT shall be the chief executive officer for the PMI Southern Nevada Chapter and of the Board and shall perform such duties as are customary for presiding officers, including making all required appointments with the approval of the Board. The PRESIDENT shall also serve as a member ex-officio with the right to participate and vote on all committees except the Nominating Committee.

Section 4. The PAST-PRESIDENT shall act as mentor to the PRESIDENT. The PAST-PRESIDENT shall be responsible for monitoring the Board adherence to the Bylaws, charter renewal and overseeing chapter governance. The PAST-PRESIDENT is a non-voting position, except in the event of a tie.

Section 5. The VICE PRESIDENT OF ADMINISTRATION shall assist the PRESIDENT in directing the activities of the Board and any standing or temporary committees, in accordance with the purposes of the chapter, and its Charter and Bylaws.

Section 6. The VICE PRESIDENT OF COMMUNICATIONS shall manage the chapter newsletter, social media accounts, and other forms of marketing and communications while ensuring alignment with PMI brand standards.

Section 7. The VICE PRESIDENT OF FINANCE shall oversee the management of funds for duly authorized purposes of the PMI Southern Nevada Chapter including but not limited to budget development, review and approval process, related policies and supporting procedures. The VICE PRESIDENT OF FINANCE is responsible for maintaining a copy of their transition plans and shall have charge and custody of all assets and financial records of PMI- SNC and shall:

- A. Present a summary of the current month's financial status of the Chapter in board meetings and provide an original bank statement for each quarter.
- B. Provide all statements and materials required for the facilitation of an independent financial review every three (3) years.

Section 8. The VICE PRESIDENT OF PROGRAMS shall be responsible for all arrangements necessary to support the PMI-SNC's programs and events.

Section 9. The VICE PRESIDENT OF MEMBERSHIP shall keep the official list of members, clearly indicating those entitled to vote, and shall actively work to gain new membership for the PMI-SNC.

Section 10. The VICE PRESIDENT OF PROFESSIONAL DEVELOPMENT shall be responsible for encouraging development of PMI Professional Certifications through development of educational publications and seminars.

Section 11. The VICE PRESIDENT OF TECHNOLOGY shall be responsible for the administration, planning, and management of all chapter software and technologies to include cybersecurity and the upkeep of all content and events on the PMI-SNC website.

Section 12. The VICE PRESIDENT OF OUTREACH shall be responsible for establishing relationships in the local community and with other professional organizations in order to spread awareness of PMI-SNC and the value of membership.

Section 13. The Board shall exercise all powers of the PMI Southern Nevada Chapter, except as specifically prohibited by these bylaws, the PMI Bylaws and policies, its charter with PMI, and the laws of the jurisdiction in which the organization is incorporated/registered. The Board shall be authorized to adopt and publish such policies, procedures and rules as may be necessary and consistent with these bylaws and PMI Bylaws and policies, and to exercise authority over all PMI Southern Nevada Chapter business and funds.

Section 14. The Board shall meet at the call of the PRESIDENT, or at the written request of three (3) members of the Board. A quorum shall consist of no less than one-half of the membership of the Board at any given time. Each member shall be entitled to one (1) vote and may take part and vote in person only. At its discretion, the Board may conduct its business by teleconference, facsimile, or other legally acceptable means. Meetings shall be conducted in accordance with parliamentary procedures determined by the Board.

Section 15. The Board of Directors may declare an officer position to be vacant where an officer ceases to be a member in good standing of PMI or of the PMI Southern Nevada Chapter by reason of non-payment of dues, or where the officer fails to attend two (2) consecutive Board meetings. An officer may resign by submitting written notice to the PRESIDENT. Unless another time is specified in the notice or determined by the Board, the resignation shall be effective upon receipt by the Board of the written notice.

Section 16: An officer may be removed from office for just cause in connection with the affairs of the organization by a two-thirds (2/3) vote of the members present and in person at an official meeting of the membership, or by a two-thirds (2/3) vote of the Board.

Section 17: If any officer position becomes vacant, the PRESIDENT may appoint a successor with Board approval to fill the office for the unexpired portion of the term for the vacant position. The appointed officer will have voting rights of one (1) vote. In the event the PRESIDENT is unable or unwilling to complete the current term of office, the VICE PRESIDENT OF ADMINISTRATION shall assume the duties and office of the presiding officer for the remainder of the term. The Board may call for a special election by the chapter's membership to fill the vacant position.

Article VI – PMI Southern Nevada Chapter Nominations and Elections:

Section 1. The nomination and election of officers shall be conducted annually in accordance with the requirements contained in these Bylaws, including Article IV, Section 1 and Article V, Section 2 and this Article VI. All voting members in good standing of the PMI Southern Nevada Chapter shall have the right to vote in the election. Discrimination in elections and nomination procedures on the basis of race, color, creed, gender, age, marital status, national origin, religion, physical or mental disability, or unlawful purpose is prohibited.

Section 2. Candidates who are elected shall take office on the first day of July following their election and shall hold office for the duration of their terms or until their successors have been elected and qualified. Terms for Special elections shall begin immediately following the certification of their election results.

Section 3. The Board shall establish a Nominating Committee to prepare a slate containing nominees for each Board position. The Nominating Committee shall determine the eligibility and willingness of each nominee to stand for election. No current member of the Nominating Committee shall be included in the slate of nominees prepared by the Committee. No nominee should participate in any nominee committee meetings or election activities.

Section 4. Candidates for Board positions may be nominated by petition process established by the Nominating Committee or the Board.

Section 5. Elections shall be conducted (a) during the annual meeting of the membership; or (b) by mail ballot to all voting members in good standing; or (c) by electronic vote in compliance with the legal jurisdiction. The candidate who receives a majority of votes cast for each office shall be elected. Ballots shall be counted by the Nominating Committee or by tellers designated by the Board.

Section 6: In accordance with PMI policies, practices, procedures, rules and directives, no funds or resources of PMI or the Chapter may be used to support the election of any candidate or group of candidates for PMI, Chapter or public office. No other type of organized electioneering, communications, fund-raising or other organized activity on behalf of a candidate shall be permitted. The Chapter Nominating Committee, or other applicable body designated by the Chapter, will be the sole distributor(s) of all election materials for Chapter elected positions.

Article VII – PMI Southern Nevada Chapter Committees:

Section 1. The Board may authorize the establishment of standing or temporary committees to advance the purposes of the organization. The Board shall establish a charter for each committee, which defines its purpose, authority, and outcomes. Committees are responsible to the Board. Committee members shall be appointed from the membership of the organization. The PMI Southern Nevada Chapter officers and/or Directors can serve on the PMI Southern Nevada Chapter Committees unless it specifically is restricted by the Bylaws.

Section 2. All committee members and a chairperson for each committee shall be appointed by the PRESIDENT with the approval of the Board.

Article VIII - PMI Southern Nevada Chapter Finance:

Section 1. The fiscal year of the PMI Southern Nevada Chapter shall be from 1 January to 31 December.

Section 2. PMI Southern Nevada Chapter annual membership dues will be agreed upon between PMI and the PMI Southern Nevada Chapter's Board of Directors and communicated in accordance with policies and procedures established by PMI.

Section 3. The PMI Southern Nevada Chapter Board shall establish policies and procedures to govern the management of its finances and shall submit required tax filings to appropriate government authorities.

Section 4. All dues billings, dues collections and dues disbursements shall be performed by PMI.

Article IX – Chapter Branches

Section 1. Establishing Branch Offices

- A. The Board may authorize the establishment of branch offices to serve members within geographical and/or topical areas within the boundaries of the State of Nevada, subject to PMI policies and these bylaws.
- B. Branches are not separate legal entities and shall operate as committees of the Chapter in accordance with PMI policies.
- C. Each branch shall be governed by these bylaws and shall operate in accordance with policies established by the PMI Southern Nevada Chapter Board of Directors.
- D. A formal petition for establishing a branch must be submitted to the Board, including:
 - a) Justification for the branch's formation
 - b) Proposed geographical/topical boundaries
 - c) Preliminary business plan
 - d) Estimated membership base

Section 2. Branch Leadership

- A. Each branch shall be led by a Branch Director appointed by the board.
- B. The Branch Director shall:
 - a) Report directly to the PRESIDENT
 - b) Be responsible for the branch's day-to-day operations
 - c) Ensure quarterly reports to the Board on branch activities and finances

- d) Ensure compliance with Chapter bylaws and policies.

Section 3. Branch Community Participation

- A. Branches shall not maintain separate bylaws or incorporate separately from the Chapter except through the establishment of a Chapter per PMI requirements.
- B. All branch financial activities shall be conducted through the Chapter treasury and be subject to oversight by the Chapter VICE PRESIDENT OF FINANCE.
- C. Branch community participation is intended for PMI Southern Nevada Chapter members residing, working, or otherwise engaged within the branch's designated geographical or topical area. Participation is open to all Chapter members regardless of location.
- D. Branches shall coordinate all professional development activities with the Chapter to ensure alignment with Chapter strategies and avoid conflicts.

Section 4. Branch Deactivation

- A. The Board may deactivate a branch for any of the following reasons:
 - 1. Insufficient community engagement, activity, or attendance
 - 2. Failure to comply with Chapter bylaws or policies
 - 3. Financial non-viability
 - 4. Upon request of the branch's volunteer leadership or community participants
- B. Upon deactivation, all branch assets and records shall be returned to the Chapter.

Article X – Meetings of the Membership:

Section 1. An annual meeting of the membership shall be held at a date and location to be determined by the Board. Notice of all annual meetings shall be sent by the Board to all members at least 30 days in advance of the meeting. Action at such meetings shall be limited to those agenda items contained in the notice of the meeting.

Section 2. Special meetings of the membership may be called by the PRESIDENT; by a majority of the Board; or by petition of five percent (5%) of the voting membership directed to the PRESIDENT. Notice of all special meetings shall be sent by the Board to membership a reasonable amount of time in advance of the meeting so as to allow membership the opportunity to participate in such special meetings. The notice should indicate the time and place of the meeting and include the proposed agenda. Action at such meetings shall be limited to those agenda items contained in the notice of the meeting.

Section 3. Quorum at all annual and special meetings of the PMI Southern Nevada Chapter shall be those members in good standing, present and in person.

Section 4. All meetings shall be conducted according to parliamentary procedures determined by the Board.

Article XI – Inurement and Conflict of Interest:

Section 1. No member of the PMI Southern Nevada Chapter shall receive any pecuniary gain, benefit or profit, incidental or otherwise, from the activities, financial accounts and resources of the PMI Southern Nevada Chapter, except as otherwise provided in these bylaws.



Section 2. No officer, director, appointed committee member or authorized representative of the PMI Southern Nevada Chapter shall receive any compensation, or other tangible or financial benefit for service on the Board. However, the Board may authorize payment by the PMI Southern Nevada Chapter of actual and reasonable expenses incurred by an officer, director, committee member or authorized representative regarding attendance at Board meetings and other approved activities.

Section 3. PMI Southern Nevada Chapter may engage in contracts or transactions with members, elected officers of the Board, appointed committee members or authorized representatives of PMI Southern Nevada Chapter and any corporation, partnership, association or other organization in which one or more of PMI Southern Nevada Chapter's officers, appointed committee members or authorized representatives are: directors or officers, have a financial interest in, or are employed by the other organization, provided the following conditions are met:

- A. the facts regarding the relationship or interest as they relate to the contract or transaction are disclosed to the board of directors prior to commencement of any such contract or transaction.
- B. the board in good faith authorizes the contract or transaction by a majority vote of the directors who do not have an interest in the transaction or contract.
- C. the contract or transaction is fair to PMI Southern Nevada Chapter and complies with the laws and regulations of the applicable jurisdiction in which PMI Southern Nevada Chapter is incorporated or registered at the time the contract or transaction is authorized, approved or ratified by the board of directors.

Section 4. All officers, directors, appointed committee members and authorized representatives shall disclose any interest or affiliation they may have with any entity or individual with which the PMI Southern Nevada Chapter has entered, or may enter, into contracts, agreements, or any other business transaction, and shall refrain from voting on, or influencing the consideration of, such matters.

Article XII - Indemnification:

Section 1. In the event that any person who is or was an officer, director, committee member, or authorized representative of the PMI Southern Nevada Chapter, acting in good faith and in a manner reasonably believed to be in the best interests of the PMI Southern Nevada Chapter, has been made party, or is threatened to be made a party, to any civil, criminal, administrative, or investigative action or proceeding (other than an action or proceeding by or in the right of the corporation), such representative may be indemnified against reasonable expenses and liabilities, including attorney fees, actually and reasonably incurred, judgments, fines and amounts paid in settlement in connection with such action or proceeding to the fullest extent permitted by the jurisdiction in which the organization is incorporated. Where the representative has been successful in defending the action, indemnification is mandatory.

Section 2. Unless ordered by a court, discretionary indemnification of any representative shall be approved and granted only when consistent with the requirements of applicable law, and upon a

determination that indemnification of the representative is proper in the circumstances because the representative has met the applicable standard of conduct required by law and in these bylaws.

Section 3. To the extent permitted by applicable law, the PMI Southern Nevada Chapter may purchase and maintain liability insurance on behalf of any person who is or was a director, officer, employee, trustee, agent or authorized representative of the PMI Southern Nevada Chapter, or is or was serving at the request of the PMI Southern Nevada Chapter as a director, officer, employee, trustee, agent or representative of another corporation, domestic or foreign, non-profit or for-profit, partnership, joint venture, trust or other enterprise.

Article XIII - Amendments:

Section 1. These bylaws may be amended by a two-thirds (2/3) vote of the voting membership in good standing voting by electronic ballot; or by two-thirds (2/3) vote of membership present and voting at an annual meeting of the PMI Southern Nevada Chapter duly called and regularly held; or by a two-thirds (2/3) vote of the voting membership in good standing voting by mail ballot returned within thirty (30) days of the date by which members can reasonably be presumed to have received the ballot. Notice of proposed changes shall be sent in writing to the membership at least thirty (30) days before such meeting or vote.

Section 2. Amendments may be proposed by the Board on its own initiative, or upon petition by ten percent (10%) of the voting members in good standing addressed to the Board. All such proposed amendments shall be presented by the Board with or without recommendation.

Section 3. All amendments must be consistent with PMI's Bylaws and the policies, procedures, rules and directives established by the PMI Board of Directors, as well as with the PMI Southern Nevada Chapter's Charter with PMI.

Article XIV – Dissolution:

Section 1. In the event that the PMI Southern Nevada Chapter or its governing officers failed to act according to these bylaws, its policies or all PMI® policies, procedures, and rules outlined in the charter agreement, PMI® has a right to revoke the PMI Southern Nevada Chapter Charter and require the chapter to seek dissolution.

Section 2. In the event the PMI Southern Nevada Chapter failed to deliver value to its members as outlined in the PMI-SNC'S business plan and without mitigated circumstance, the Chapter acknowledges that PMI® has a right to revoke the PMI Southern Nevada Chapter Charter and require the chapter to seek dissolution.

Section 3. In the event the PMI Southern Nevada Chapter is considering dissolving, the PMI-SNC's members of the Board of Directors must notify PMI® in writing and follow the Chapter dissolution procedure as defined in PMI's policy.

Section 4. Should the PMI Southern Nevada Chapter dissolve for any reason, its assets shall be dispersed to an organization designated by the voting membership after the payment of just, reasonable and supported debts, consistent with applicable legal requirements.

Section 5. Unless superseded by law, dissolution of the Chapter entity must be approved by a majority of the members voting on the motion to dissolve.